

Simon Robinson

Called: 1991
simonrobinson@fivepaper.com

"Mr Robinson is a highly professional mediator who provided us with an excellent service. Cannot recommend him more" Mr D



Profile

Simon Robinson is an experienced barrister and a CEDR Accredited mediator specialising in employment and equality law, family law, and cases on mental health and mental capacity. He also accepts instructions on education cases. He is an authorised public access practitioner and the public can instruct him directly. Before joining Five Paper in 2015, Simon was in private practice and also worked for several years at a senior level within various national disability charities, leading their legal rights teams. He is a member of the Bar Council's Equality and Diversity and Social Mobility Committee and its Panel of Disability Advisors.

Description of Practice

Employment and Equality Law

Simon has extensive experience of employment and equality law, including dismissal, redundancy and discrimination cases. Simon has appeared in a range of cases, including multi-day hearings in the Employment Tribunal, as well as cases in the Employment Appeal Tribunal. His direct experience of managing teams gives him a fully rounded understanding of the practical issues involved in employment disputes.

Simon is a specialist in discrimination issues, particularly disability, and provides advice and represented on all aspects of the Equality Act 2010; including services, functions and education. His work with national disability charities has given him a detailed understanding of reasonable adjustments.

Mental health, healthcare and education

Simon Robinson provides advice and representation in mental health and mental capacity cases, including lasting powers of attorney, deputyship and deprivation of liberty cases.

Simon has experience of working with senior clinicians and healthcare managers and can advise on regulatory issues in healthcare relating to Care Quality Commission notification, Health and Social Care Regulations 2014 and duty of candour. Simon has been a speaker at national conferences for health and social care providers on topics including seclusion, restrictive interventions and safeguarding.

Simon has advised and represented clients in special educational needs and disability cases and claims under the Equality Act 2010. He was formerly Deputy Director for Casework at the National Deaf Children's Society.

Mediation

Workplace/Employment and Civil Mediation

Simon Robinson is a CEDR Accredited Mediator for workplace/employment and civil cases, and is also a Civil Mediation Council Registered Mediator. His direct experience of managing teams is invaluable when mediating employment disputes such as disciplinary and grievance cases. He mediates with a range of companies, including small employers and very large multi-site companies. Simon picks up information quickly and has calm and engaging professional manner.

Family Mediation

Simon is a Family Mediator, having trained with ADR Group and Resolution to undertake assessment meetings. He is a member of the ADR Group Family Mediators Register.

Simon regularly mediates with married and cohabiting clients in relation to divorce/separation, finance and property, TOLATA, and all aspects of issues involving children. He has a particular expertise in mediating with same-sex couples and is a volunteer with the charity Stonewall. He also mediates in intergenerational disputes and other types of family dispute. He has extensive experience of mediating with clients from a diverse range of cultural backgrounds.

Simon Robinson's approach is to address both the immediate dispute as well as to support the parties to look at some of the underlying issues as a way to help maintain and continue an existing relationship. This can be particularly helpful in workplace and employment disputes. He frequently mediates in disputes where there is significant conflict and is able to work with participants to deal with both the practical and the emotional aspects of a dispute. This can be helpful in workplace disputes as well as disagreements within families.

Qualifications

- LL.B (Hons) University of North London
- LL.M – Human Rights (Distinction) London Metropolitan University
- Graduate Certificate in Psychology London Metropolitan University
- Inns of Court School of Law – BVC
- CEDR Accredited Mediator
- Advanced Certificate in Domestic Arbitration



Member

CI Arb



Articles & Publications

Simon is the author of the Disability Discrimination chapter of the Disability Rights Handbook 2014 and 2015, published by Disability Rights UK

Mental Health Professionals – Westlaw Insight December 2016

Mental Health Act (England): Overview – Westlaw Insight September 2016

Mental Capacity Act: Overview – Westlaw Insight January 2016

The rise of mediation in workplace and employment disputes – Business Matters article July 2014

Screening social media profiles of job applicants – HR Review article November 2013

Important Cases

Hardie v CD Northern Ltd [2000] IRLR 87 (scope of the Disability Discrimination Act)

Baggley v Kingston upon Hull CC [2002]

Secretary of State for Work and Pensions v Fraser [2012] UT (AAC)

Professional Memberships

Member of the Court of Protection Practitioners Association

Member of the Chartered Institute of Arbitrators

Member of the ADR Group Family Mediators' Register (No. ADRF11357)

Civil Mediation Council Member

Discrimination Law Association (www.discriminationlaw.org.uk)

Employment Lawyers Association (www.elaweb.org.uk)

Employment Law Bar Association (elba.org.uk)

Mental Health Lawyers Association (including Court of Protection list) (www.mhla.co.uk)

Languages

British Sign Language

Pro Bono and Charity Activities

Volunteer with Wandsworth Mediation Service and Stonewall

Client testimonials

"Its the most positive experience I've had after dealing with a number of complex issues over a long, drawn-out period"

Ms B

"Mr Robinson is a highly professional mediator who provided us with an excellent service. Cannot recommend him more"

Mr D

"Really glad I came to you"

Ms B

"Really friendly, helpful and understanding"

"I would just like to thank you for the amazing work you did for me and my family. Right from the start your calm demeanour helped me and my ex-wife calm down from a long dispute regarding visitation rights and complaints regarding our two kids."

Mr J

"With your help we have managed this process more amicably than I would have ever thought possible"

Ms P

"Thank you for assisting me, I really appreciate your help"

Mrs S

"there is a big improvement...as a few weeks before 'A' didn't see his father"... "the mediators did an amazing job"

"it helped me a lot too – to see a different perspective"

Ms A