

## Simon Robinson

Door Tenant  
Called: 1991  
simonrobinson.mediator@fivepaper.com

"Mr Robinson is a highly professional mediator who provided us with an excellent service. Cannot recommend him more" Mr D



### Profile

Simon Robinson is a CEDR Accredited mediator and an experienced barrister.

Before joining Five Paper in 2015, Simon was in private practice and also worked for several years at a senior level within various national disability charities, leading their legal rights teams. He is a member of the Bar Council's Equality and Diversity and Social Mobility Committee and its Panel of Disability Advisors.

### Description of Practice

Simon's practice at Five Paper primarily focuses on mediation. His practice at the Bar included employment and equality law, primarily dismissal, redundancy and discrimination cases, mental health and mental capacity law involving detention, treatment, enduring and lasting powers of attorney and deprivation of liberty.

His work with national disability charities, including RNIB and the National Deaf Children's Society, has given him a detailed understanding of reasonable adjustments from a range of perspectives.

Simon has experience of working with senior clinicians and healthcare managers on issues relating to investigations of serious incidents, CQC notification, duty of candour, safeguarding and deprivation of liberty.

### Mediation

#### Workplace/Employment and Civil Mediation

Simon Robinson trained with CEDR, ADR Group and Resolution and is a CEDR Accredited Mediator for workplace/employment and civil cases. He is a Civil Mediation Council Registered Mediator and a Member of the Chartered Institute of Arbitrators. Simon has mediated in a range of disputes including workplace, dismissal and employment, property, nuisance, wills and TOLATA. He also has experience of mediating family and intergenerational disputes. Simon mediates from Five Paper's dedicated mediation suite and other venues convenient to the parties.

His direct experience of managing teams and carrying out internal and disciplinary investigations is invaluable when mediating employment disputes such as disciplinary and grievance cases. He mediates with a range of companies, including small employers and

very large multi-site companies. Simon picks up information quickly, and has calm and engaging professional manner.

He has a particular expertise in mediating with same-sex couples and is a volunteer with the charity Stonewall. He also mediates in intergenerational disputes and other types of family dispute. He has extensive experience of mediating with clients from a diverse range of cultural backgrounds.

Simon Robinson's approach is to address both the immediate dispute as well as to support the parties to look at some of the underlying issues as a way to help maintain and continue an existing relationship. This can be particularly helpful in workplace and employment disputes. He frequently mediates in disputes where there is significant conflict and is able to work with participants to deal with both the practical and the emotional aspects of a dispute. This can be helpful in workplace disputes as well as disagreements within families.

## Qualifications

- LL.B (Hons) University of North London
- LL.M – Human Rights (Distinction) London Metropolitan University
- Graduate Certificate in Psychology London Metropolitan University
- Inns of Court School of Law – BVC
- CEDR Accredited Mediator
- Advanced Certificate in Domestic Arbitration



Member

**CIArb**



## Articles & Publications

Simon is the author of the Equality and Rights chapter of the Disability Rights Handbook 2014 – 18, published by Disability Rights UK

Mental Health Professionals – Westlaw Insight December 2016

Mental Health Act (England): Overview – Westlaw Insight September 2016

Mental Capacity Act: Overview – Westlaw Insight January 2016

The rise of mediation in workplace and employment disputes – Business Matters article July 2014

Screening social media profiles of job applicants – HR Review article November 2013

## Professional Memberships

Member of the Court of Protection Practitioners Association  
Member of the Chartered Institute of Arbitrators  
Civil Mediation Council Member and Registered Mediator  
Employment Lawyers Association ([www.elaweb.org.uk](http://www.elaweb.org.uk))  
Mental Health Lawyers Association (including Court of Protection list) ([www.mhla.co.uk](http://www.mhla.co.uk))

## Languages

British Sign Language

## Pro Bono and Charity Activities

Volunteer with Wandsworth Mediation Service and Stonewall

## Client testimonials

"Its the most positive experience I've had after dealing with a number of complex issues over a long, drawn-out period"

**Ms B**

"Mr Robinson is a highly professional mediator who provided us with an excellent service. Cannot recommend him more"

**Mr D**

"Really glad I came to you"

**Ms B**

"Really friendly, helpful and understanding"

"I would just like to thank you for the amazing work you did for me and my family. Right from the start your calm demeanour helped me and my ex-wife calm down from a long dispute regarding visitation rights and complaints regarding our two kids."

**Mr J**

"With your help we have managed this process more amicably than I would have ever thought possible"

**Ms P**

"Thank you for assisting me, I really appreciate your help"

**Mrs S**

"there is a big improvement....as a few weeks before 'A' didn't see his father"... "the mediators did an amazing job"

"it helped me a lot too – to see a different perspective"

**Ms A**